25 October 2022

# Assistance to access child care, workforce participation and reform

#### **Paid Parental Leave extension**

- Increase in Paid Parental Leave to 26
  weeks sharable between both parents
  progressively (+2 weeks p.a. till 2026) up
  from primary caregiver/partner distinction
- Designed to address gender pay gap
- Costing \$575.8m over 4 years.

## **Increase in Child Care Subsidy**

- Child Care Subsidy (CCS) will lift from 85% to 90% for families earning up to \$80,000 p.a. (to combined income of \$530,000 p.a.).
   From July 2023
- To help estimated 37,000 full-time workers return to workforce
- Cost \$4.6Bn.

### Skills shortages in the sector

- Fee free TAFE places to address sector wide staff shortage
- Sector wide enterprise bargaining to focus on early education workers.

#### **Assistance for First Nations Parents**

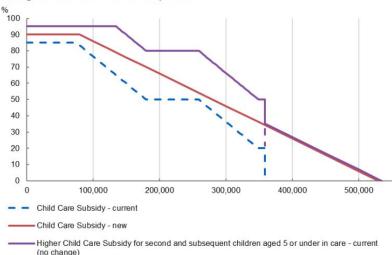
 \$33.7m for provide First Nations children access to minimum of 36hrs per fortnight of subsidised early childhood education and care.

#### **Sector reform**

- Australian Competition and Consumer Commission to conduct a 12 month inquiry into rising costs of childcare
- Inquiry to cost \$10.8m.

## **New Vs Old Child Care Subsidy**

Changes in Child Care Subsidy rates



Source: Budget October 2022-23 Cheaper Child Care



## **Opportunities**

- Additional CCS means more parents can access care
- Operators may have scope for increasing fees to cover costs, especially wage pressures.

# Did the Budget open doors for you?

Opening more doors to early learning and care so parents can re-open the door to the workforce.



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